



Board of Directors Meeting Minutes

January 21, 2023

Board of Directors

- | | |
|---|---|
| <input checked="" type="checkbox"/> Cindy Quan, Chair | <input checked="" type="checkbox"/> Adam Wilson |
| <input checked="" type="checkbox"/> Robert Pennoyer, Vice Chair | <input type="checkbox"/> Anthony Piscicoli |
| <input checked="" type="checkbox"/> Grant Nadell, Secretary | <input checked="" type="checkbox"/> Alex Lee |
| <input checked="" type="checkbox"/> Nick Webster, Treasurer | |

Personnel

- | | |
|---|--|
| <input checked="" type="checkbox"/> Terry Fisher, Cal South CEO | <input type="checkbox"/> Christie Paulson |
| <input type="checkbox"/> Steve Hoffman, Cal South Technical
Director & Coaching Education Director | <input type="checkbox"/> Juan Guzman,
State Referee Administrator |
| <input type="checkbox"/> Adrian Marquez, Cal South Manager | <input type="checkbox"/> Diogo Gama, Director of Soccer |
| <input type="checkbox"/> Anthony Morales, Cal South Manager | <input type="checkbox"/> Juan Ignacio Blanco, Director |
| <input type="checkbox"/> Chuck Porter, Controller | |

Call to Order: 1:00 pm

Guest

Marco Pelayo: introduced himself. Has a background in the boxing community; part of the Oscar De La Hoya organization. Is very interested in being on the board of directors.

Financials

Concerns of the cash burn rate was discussed.

Cindy: Concerned we cannot afford the strategic plan. The salaries are top heavy.

Terry: I get it. I hear you. We are investing in top people to do the work.

We need to get additional information and find ways to generate funding.

Adjourned